Advanced Tracker Technologies Inc.
Labour Standards
Alberta

Overview

This module takes effect during both the Holiday Pay Run operation and also real-time during calculations.

For calculations, enabling this module will enforce the provincial standard that employees who fail to work 30 shifts in the 365 days prior to working on a statutory holiday are not eligible for the automatic time distribution into time and a half.

Further, this module allows for the definition of "irregularly scheduled employees" who are then determined to be eligible for statutory holiday pay based on the "5 of 9" rule during a Holiday Pay Run.

Setup

Under the menu Utilities->Labour Standards – Alberta, we have the opportunity to make this add-in for Employee Tracker either active or in-active.

If activated, a simplified representation of the employee specification buckets becomes enabled, allowing for a filter to be constructed. This filter specifies which employees within the database are to be affected by this module.